

ABDURRAHMAN MUHTADIN TABRANI, S.T

OHS Management Systems (SMKP & ISO 45001/14001) | Incident Investigation (ICAM) | Hazard Identification & Risk Assessment (HIRA) | In-Field Safety Coaching & Mentoring | Emergency Response Planning | Safety Auditing & Compliance | Permit-to-Work Systems

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Dedicated HSSE Professional with over 15 years of extensive experience across mining, oil & gas, and construction sectors. Proven expertise in safety leadership, culture development, and implementing OHS Management Systems (SMKP/ISO 45001). Recognized for maintaining Zero LTI records in high-risk environments and conducting comprehensive safety audits and ICAM incident investigations. A highly certified In-Field Safety Coach and Lead Auditor committed to driving operational excellence and regulatory compliance



EDUCATION

Bachelor Degree of Civil Engineering, Universitas Teknologi Sulawesi Utara (GPA 3.45)

- Thesis: Evaluation of the Implementation of the Mining Safety Management System at PT MSM / PT TTN Gold Mining Project, with a Focus on the Exploration and Geology Department
- Achievement : As the initiator for forming the civil engineering student organization and becoming the chairman of the civil engineering student association for the period 2014 - 2015

LICENCE

- Defensive Driving Training Level 2 (Four Wheel Drive) – Indosafe Pratama Sept 2012
- Juru Ukur Tambang Angkatan II – PPSDM Feb 2014
- Training of Trainer (TOT) Level 3 BNSP – LSP Instruktur Kompeten Indonesia (IKI) Mar 2016
- Implementation SMKP – PT. Allsys, PT SSN & PT. Indoshe Apr 2016
- Frontline Operational Supervisor / POP BNSP – LSP Perhapi Dec 2018
- General Occupational Health And Safety Specialist (AK3 Umum) – BNSP LSP TT Jul 2020
- Implementation SMKP – PPSDM Oct 2020
- Auditor Internal SMKP Angkatan IV - PPSDM Nov 2020
- Confined Spaces Junior Expert BNSP – LSP Teknik Tambang Indonesia (TTI) Dec 2020
- Training of Trainer (TOT) Level 4 BNSP – LSP Fasilitator Instruktur Tenaga Kepelatihan (FIT) Jun 2023
- Defensive and responsible driving training – Light Vehicle 4WD - Indonesia Defensive Driving Center Aug 2023
- Motorcycle Defensive Riding and Off-Road Skill training – Jakarta Defensive Driving Consulting Mar 2025

COMPETENCIES

- Surpac Foundation, Surveying – Gemcom Software International Inc. Oct 2011
- The English Language Training in Grammar and Conversation I – Wisma Bahasa Yogyakarta Sept 2012
- Latihan Kepemimpinan Mahasiswa Islam (LKMI) – Badan Tazkir UTSU Feb 2013
- 3rd Indonesian Fore & Rescue Competition (IFRC) Dec 2013
- Konstruksi & Arsitektural Rumah Tinggal – PT Indocement Tunggul Prakarsa Tbk Nov 2014
- Level Introduction 1B - Manado English Conversation School Nov 2014
- Level Intermediate 1 - Manado English Conversation School May 2015
- Authorized Gas Tester Skill – Pusat Pendidikan Geomigas Cepu May 2016
- Behavior Based On Safety – PT. Intan Widya Karya Jun 2020
- First Aid & Evacuation Technique - PT. Intan Widya Karya Jun 2020
- Fire Fighting Technique - PT. Intan Widya Karya Jun 2020
- Gas Testing Technique - PT. Intan Widya Karya Jun 2020
- Safety at Confined Space Area - PT. Intan Widya Karya Jun 2020
- OHS Management Internal Audit - PT. Intan Widya Karya Jun 2020
- Accident Investigation - PT. Intan Widya Karya Jun 2020
- Safety Inspection - PT. Intan Widya Karya Jun 2020
- Report & Key Performance - PT. Intan Widya Karya Sept 2020
- Confined Space Behaviour Safety– Pusat Pendidikan Geomigas Cepu Sept 2020
- CSMS Preparation– Pusat Pendidikan Geomigas Cepu Sept 2020
- Inspection Equipment– Pusat Pendidikan Geomigas Cepu Sept 2020
- JSA & Risk Assessment– Pusat Pendidikan Geomigas Cepu Sept 2020
- Lifting & Rigging Safety– Pusat Pendidikan Geomigas Cepu Sept 2020
- Manajemen Pekerjaan Konstruksi– Pusat Pendidikan Geomigas Cepu Sept 2020

- Personal Protective Equipment Standard– Pusat Pendidikan Geomigas Cepu Jun 2021
- Report & Key Performance– Pusat Pendidikan Geomigas Cepu Jun 2022
- Safety Leadership – PT. Pusat Pelatihan sertifikasi maritim internasional Jul 2022
- Implementation 5S / 5R – PT. RBC Jul 2022
- ICAM Incident Investigation Training – PT Bumi Sukses Indo Mar 2023
- WeSafe Leadership – Wetar Copper Mine Mar 2023
- ICAM Lead Investigator Training – PT. ICAM International Mar 2023
- Integrated Management System – PT. SGS Indonesia Feb 2024
- Documented Control Information and Internal Audit - SGS Indonesia Aug 2024
- COSHH Risk Assessor – The International Association for Chemical Safety Dec 2024
- Soft skill Penting Bagi Pekerja K3 – SHED Club Dec 2024
- Revive height worker west java 2024 - LSP Asosiasi Rope Access Indonesia (ARAI) Jul 2025

COMPUTER PROGRAM

- Microsoft Office (Ms Excel, Ms Word, Ms PowerPoint, Visio, Outlook, etc)
- Basic Design (Corel Draw)
- Autocad 2D land development
- Google Sketcup 3D
- Cap Cut Movie Maker

WORK EXPERIENCE



PT. Meindo Elang Indah (Manpatu Project - PT. Pertamina Hulu Mahakam)

HSSE Coordinator | Jun 2025 – Present

- Implement and monitor effective implementation of HSES policies and plans.
- Make arrangements to bring HSES issues and concerns to management's attention for proper action.
- Ensure implementation of HSES policies, procedures, and safety methods at all worksites.
- Follow up HSES issues and ensure subcontractors' compliance with HSES requirements.
- Conduct HSES disciplinary actions and ensure proper implementation of HSES training.
- Appoint and supervise personnel to carry out HSES activities in line with the HSES plan.
- Implement and monitor the Emergency Response Plan.
- Evaluate hazards and risks of work activities, implement mitigation measures, and ensure residual risk remains at an acceptable level.
- Verify and approve work permits in accordance with HSES requirements.
- Conduct HSES internal audits to monitor compliance and performance.
- Ensure communication, awareness, and enforcement of HSES policies across employees and subcontractors.

Achievement

- Achieved Zero TRIR and 2 million man-hours without LTI as of 28 February 2026.
- **1st Place Winner** – National K3 Month 2026 HSSE Video Competition (Indonesia Level)
Awarded by PT Pertamina Hulu Indonesia for outstanding creativity and contribution in promoting HSSE awareness through safety campaign media.
- **2nd Place Winner** – National K3 Month 2026 Video Competition
Awarded by PT Meitech Eka Bintang for developing an impactful safety video campaign promoting Occupational Health and Safety awareness.
- **3rd Place Winner** – Video Competition, World Quality Week 2025
Awarded for creativity, critical thinking, and contribution to quality improvement initiatives at Manpatu Project – Pertamina Hulu Indonesia. Mahakam.

Reason for Leaving :

Currently Employed. I am actively contributing to the project, but I am open to new opportunities that offer broader strategic leadership roles and greater impact on corporate HSSE culture



PT. Natarang Mining

Project : Exploration Gold Mine Project

As OHS Trainer Supervisor

Periode of service : Jan – Jun 2025

- Develop OHS training plans that include training objectives and desired competencies.
- Prepare training materials, presentations, and handouts.
- Schedule training sessions and ensure implementation as planned.
- Providing Training and Competency Assessment:
- Provide opportunities for practice and review training performance.
- Assess the competency of training participants and provide recommendations based on assessment results.
- Developing and Reviewing OHS Procedures:
- Ensure documentation complies with on-site document control policies and procedures.
- Conducting Accident/Incident Investigations:
- Collect and identify physical evidence and conduct interviews with relevant personnel.
- Prepare investigation reports that identify root causes and recommend appropriate corrective actions.
- Managing the OHS Management System:
- Conduct internal audits of the OHS Management System and ensure timely closure of corrective actions.
- Prepare and update the OHS department work plan on a weekly basis.

Achievement

- Zero LTI and Serious Injuries: Implemented numerous field and management system interventions during the program. As a result, the company achieved a record of zero fatality and serious injuries.

Reason for Leaving: Career Expansion to Oil & Gas

I accepted an offer from PT Meindo Elang Indah to expand my HSSE portfolio into the Oil & Gas sector, taking on new regulatory and operational challenges



Sustainability International LTY PTD

Project : Nickel Mine Project

Client : PT. Vale Indonesia

As In-Field Safety Coach (Critical Risk Control)

Periode of service : Feb 2024 – Nov 2024

- Provided mentorship and development support to national coaches as part of the project coaching team.
- Ensured consistent and effective safety training and development across the project.
- Demonstrated integrity, respect, and professionalism in all client and colleague interactions.
- Lead by example through active and visible safety leadership.
- Conducted regular in-field coaching sessions for management and supervisory leaders.
- Followed up on coaching sessions to ensure sustained improvements.
- Collaborated with client management to build safety leadership and technical confidence.
- Developed strong relationships with client teams to reinforce safety practices.
- Worked closely with the client's HSOR team, respecting their systems and processes.
- Aligned with client safety standards and practices.
- Conducted daily in-field coaching sessions for management and supervisory levels, focusing on LIF and CCV practices.
- Stayed informed about relevant OHS legal requirements, particularly in mining and related industries.
- Supported clients in addressing gaps identified during coaching sessions and CCVs.
- Trained and mentored new employees in effective in-field coaching and follow-up activities.
- Responded promptly to customer inquiries and documented interactions in Contractor Account Notes.
- Forwarded customer complaints to the Project Manager in a timely manner.

Achievement

- Top Performer in Coaching: Ranked first among a team of 6 coaches, which included 2 expatriate coaches and 4 national coaches. Conducted a total of 500 coaching sessions out of 2000, making up the largest share of the coaching effort.
- Zero LTI and Serious Injuries: Implemented numerous field and management system interventions during the program. As a result, the company achieved a record of zero fatality and serious injuries.

Reason for Leaving:

Job Completed. I was hired for a specific project duration. The contract ended successfully with zero LTI, and I was recognized as the Top Performer within the coaching team



PT. Batutua Kharisma Permai

Project : Production Copper Mine Project

As OHS Supervisor

Periode of service : November 2022 – February 2024

- Conducting annual internal audits as the lead auditor using the mining safety management system / SMKP.
- Conduct routine safety inspections at the workplace.
- Identify potential hazards and report them to the supervisor.
- Support the implementation of safety training programs for employees.
- Prepare safety documentation, such as Job Safety Analysis (JSA) or Risk Assessment.
- Develop safety procedures for specific tasks.
- Facilitating accident investigations and provide corrective action recommendations.
- Act as a safety focal point for projects or field operations.
- Manage the safety assistant and monitor the implementation of safety programs.
- Ensure company compliance with local and international safety regulations.
- Develop safety programs related to fit for work, employee welfare, and workplace safety.

Achievement

- Zero LTI and Serious Injuries: Implemented numerous field and management system interventions during the program. As a result, the company achieved a record of zero fatality and serious injuries.
- Acted as lead auditor and audit team member for audit internal SMKP annually, submitting audit reports timely to the Ministry of Energy and Mineral Resources (ESDM).
- I received a certificate of appreciation from the management of PT Batutua Kharisma Permai for my proactive support in implementing the SIMPER testing process
- Developed a new program called the Level 3 Monthly Mining Safety Committee Meeting, led by department managers. Successfully addressed safety issues raised by workers and contractors, and promptly implemented corrective actions based on the identified issues as one of the leading indicators.
- Developed safety commissioning procedures, SIMPER & LOTO.
- Implemented a new blanket alcohol testing program for every shift.
- Lead Occupational Health and Safety Month and Safety and Environment campaign activities at PT. Batutua Kharisma Permai in 2023.
- Passed ISO 45001:2018 and ISO 14001 certifications
- Developed a comprehensive pre-shift meeting program called Wesafe Meeting for contractors, departments, and managers to promptly address and resolve critical risk issues.

Reason for Leaving - Career Advancement :

I took an opportunity to step up from a Supervisor to an International Safety Consultant role at Sustainability International, allowing me to directly mentor management and supervisory leaders.



PT. Indodrill Indonesia

Project : Exploration Gold Project

Client : PT. Bumi Suksesindo

As EHS Coordinator / Act. PJO (Penanggung Jawab Operasional)

Periode of service : February 2022 – November 2022

- Reviewed Daily, Weekly, and Monthly EHS reports for accuracy.
- Reported safety KPIs monthly and addressed unmet areas.
- Developed and revised Risk Assessments, SOPs, SWPs, SWGs, and JSEA.
- Provided EHS advice and data analysis to management.
- Facilitated incident investigations with thorough analysis and reporting.
- Ensured compliance with EHS regulations and standards.

- Developed and implemented operational plans aligning with EHS standards.
- Monitored EHS performance and reported findings to senior management.
- Ensured emergency preparedness and response plans were in place and tested.
- Allocated resources to meet EHS requirements and support efficiency.
- Maintained communication with stakeholders to address EHS concerns.
- Supported staff training and development on EHS policies and procedures

Achievement

- Zero LTI and Serious Injuries: Implemented numerous field and management system interventions during the program. As a result, the company achieved a record of zero fatality and serious injuries.
- Developed a new program called the Level 3 Monthly Mining Safety Committee Meeting, led by PJO / Site Manager. Successfully addressed safety issues raised by workers, and promptly implemented corrective actions based on the identified issues as one of the leading indicators.

Reason for Leaving - Upscaling Operations :

I transitioned to PT Batutua Kharisma Permai to advance my technical competencies by managing OHS in a full-scale production mine rather than an exploration-stage project



PT. Meares Soputan Mining | Tokatindung Gold Project. Manado, North Sulawesi October 2010 – February 2022
Project : Tokatindung Gold Mine Project As Jr. OHS Advisor
Periode of service : October 2010 – February 2022

- Conducting annual internal audits as the lead auditor using the mining safety management system / SMKP.
- Conduct routine safety inspections at the workplace.
- Identify potential hazards and report them to the supervisor.
- Support the implementation of safety training programs for employees.
- Prepare safety documentation, such as Job Safety Analysis (JSA) or Risk Assessment.
- Develop safety procedures for specific tasks.
- Facilitating accident investigations and provide corrective action recommendations.
- Act as a safety focal point for projects or field operations.
- Manage the safety assistant and monitor the implementation of safety programs.
- Ensure company compliance with local and international safety regulations.
- Develop safety programs related to fit for work, employee welfare, and workplace safety.
- Design program Off The Job Safety campaign
- Responded promptly to all emergencies, including fire incidents and worker injuries resulting from workplace accidents.

Achievement

- 1st Place in Confined Space Rescue at the 16th Indonesian Fire Rescue Challenge – PT NHM. 2013
- 2nd Place in Structural Fire Fighting at the 3rd Indonesian Fire Rescue Competition – IFR BOD Palembang. 2014
- 2nd Place in Road Accident Rescue at the 17th Indonesian Fire Rescue Challenge – PT KPC. 2017
- As part of the OHS team, I contributed to the CSMS preparation of the K3 management system PT Maxidrill, leading to PT Maxidrill receiving the **Certification Award** for Mineral and Coal Mining Services Business Management in 2018, in the category of Innovation and Performance Improvement. 2018
- Awarded The Most Improved Safety Performance category **Safety Trainer** – PT Meares Soputan Mining 2019
- As part of the OHS team, I contributed to the preparation of the K3 management system, which led PT MSM to receive the highest **Aditama** award for Mining Safety Management from the Ministry of Energy and Mineral Resources (ESDM) 2022

Reason for Leaving: Family Emergency & Relocation :

After dedicating over 11 years, I had to resign because my father passed away on October 1, 2021. I relocated to Bandung to care for my mother who lived alone, ensuring a complete and professional handover before my departure.

LEADERSHIP, ORGANIZATION & SPEAKER EXPERIENCE

Year	Position	Organization	Achievement
2014	Ketua	Himpunan Mahasiswa Teknik Sipil Universitas	Founded the Civil Engineering Student Association to help students develop soft skills and engage in community service.

		Teknologi Sulawesi Utara (UTSU)	
2018	Wakil Ketua APKPI DPW Sulut	Asosiasi Profesi Keselamatan Pertambangan (APKPI)	Participated as a committee member in the 9th APKPI workshop in Manado, attended by representatives from mining companies across Indonesia.
2024	Member	Asosiasi Rope Acces Indonesia	Provided recommendations and feedback to improve working at heights training materials, specifically for the context in Indonesia.
2024	Speaker	PT Tri Panji Puring	Conducted offline training and practical sessions on basic fire fighting and basic first aid for oil and gas employees
2024	Speaker	PT Indoshe	Sharing session on "Tips for Success as a Safety Officer in the Future" for the Fresh Graduate Work and Learn Program (FGWLP) Batch 12
2024	Speaker	PT Timas Suplindo - PT Pratiwi Putri Sulung	Conducted offline training and practical sessions on basic fire fighting and basic first aid for oil and gas employees
2024	Speaker	PT Bangun Pilar Kompetensi	Conducted online training on awareness Sistem Manajemen Keselamatan Pertambangan
2024	Speaker	PT Tiara Vibrasindo Pratama	Conducted online training on basic fire fighting and basic first aid for oil and gas employees
2024	Speaker / Facilitator	PT Garuda Systrain Interindo	Provided offline training to fresh graduates and employees on best practices in risk management (K3), workplace accident statistics, SMK3 implementation, SMK3 internal audits, basic first aid, and basic fire fighting.
2024	Speaker / Facilitator	PT Aliem Institute	Delivered technical briefing and competency development sessions for mine operational supervisors, focusing on eight supervisory competency units in accordance with Ministerial Decree No. 1827 K/30/MEM/2018 on the Guidelines for Good Mining Engineering Practices. Topics covered included supervisor roles and responsibilities, hazard identification and risk control, work permit system, emergency response, supervision and inspection techniques, incident investigation, contractor management, and reporting of mining safety performance.

REFERENCE

- Sonny Frets Hendrawan**
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