



Republic of the Philippines
Department of Education
REGION II - CAGAYAN VALLEY
SCHOOLS DIVISION OF CAUAYAN CITY
CAUAYAN CITY STAND-ALONE SENIOR HIGH SCHOOL

CERTIFICATE OF EMPLOYMENT

This is to certify that **Salvacion G. Alicando** has been employed at *Cauayan City Stand-Alone Senior High School* as a **Secondary English Teacher** from **July 6, 2016 to present**, on a **permanent, full-time basis**.

She works under an **eight-hour workday (40 hours per week, Monday to Friday)**, with **up to six (6) hours of actual classroom teaching per day (approximately 30 hours per week)**. The remaining hours are allotted for teaching-related tasks such as lesson planning, preparation of instructional materials, checking of outputs, and other academic responsibilities, which may be performed within or outside the school premises.

She has taught the following subjects to **Grade 11 students**: *Oral Communication in Context, Creative Writing, Practical Research 1, and English for Academic and Professional Purposes (under the previous curriculum)*. At present, she is teaching *Effective Communication* under the new curriculum.

Her primary responsibilities include handling a full teaching load of five (5) sections, each with approximately 50 students, as well as one (1) advisory class. These responsibilities also cover lesson planning and delivery, classroom management, student assessment and evaluation, curriculum implementation, and other duties as assigned.

This certification is issued upon the request of the aforementioned employee for whatever purposes it may serve.

Issued this 20th day of April 2026 at Cauayan City, Isabela, Philippines.

JOHN R. MINA, PhD
Secondary School Principal IV



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